

**NOTE TO EXECUTIVE COMMITTEE
2 MAY 2019**

Attendees SG, NJ and JD. Apologies DR, MK and AS.

The following points and actions were discussed:

1 GUIDANCE ON THE WHOLE GAME/MATCH DAY TRANSITION

It was agreed written guidance on the mechanics of the transition would be of assistance for clubs and that SG should contact Danny McConnell direct to ask if any FA guidance existed in writing, particularly regarding automated processes to ensure duplicative FAN numbers were avoided where possible. It was noted that all three attendees (SG, NJ and JD) all already have multiple FAN numbers.

2 THE CLUBS COMMITTEE'S ROLE

The committee expressed its frustration at being unable to actually achieve anything this season due to sign off on any actions being required from the Exec and such sign off not having been forthcoming in an expedient manner.

The committee agreed that it wanted to do more to fulfil its objective of helping clubs offer football to more players, but needed to be empowered to do so. The suggestion was a rule change enabling the committee to communicate with clubs directly and autonomously from the Exec and for the committee to hold a right of veto on specific issues (such as the constitution or rules changes) where 75% of the clubs represented at the committee objected to a certain issue.

In the event the committee is not adequately empowered SG, NJ and JD agreed they would stand down and believed the other committee members would have agreed with this stance had they been in attendance.

3 SURVEY AND COMMITTEE INTRODUCTION

These had still not been sent as feedback from the Exec was still awaited. In line with 2 above, immediate consent from the Exec to send the survey and introduction (at an appropriate time in the next few weeks/months as determined by the committee) should be sought.

4 LEAGUE CONSTITUTION

Concerns about the proposed league constitution were raised by AS and MK by email. The committee discussed these concerns.

Firstly, the committee agreed that many clubs cannot suffice leagues of 12 teams (SG, JD and AS would all need extra pitches at extra unbudgeted cost). The committee's recommendation to the Exec was divisions of ideally 10 and where necessary 11.

Secondly, Senior 1 North currently had Salvos 1s and 2s, which is not permissible under the league rules. SG mentioned that Old Woods 1s did not want to be dropped to intermediate, so could switch with Salvos 2s potentially.

5 MINIMUM STANDARDS FOR COMMITTEES, OFFICERS AND EMPLOYEES

The committee was concerned that certain minimum standards or key performance indicators were not being met by committees, officers and employees.

With regard to committees, it was suggested a simple framework along the lines of the following be introduced: (a) minimum 2 meetings per annum; (b) minutes or action paper within 14 days of a meeting; and (c) minimum attendance by chairman (or proxy) at 2/3 of Exec meetings.

With regard to officers and employees, where appropriate a full set of performance indicators should be

introduced with a proper appraisal system.