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# Amateur Football Combination

## Spirit of Football

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[www.amateurfootballcombination.com](http://www.amateurfootballcombination.com)

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## **Report on the AFC Constitution Survey Autumn 2006**

### **Terms of Reference**

After the results of the 2006 AGM and the subsequent EGM it was agreed to review and report on the structure of the AFC Constitution. Specific areas of concerns are:-

1. Reducing the amount of travel between SE and SW London.
2. Ensuring the continued viability of the Western region
3. Ensuring that any solution does not cause problems for the Northern region.

The report is based on the results of a wide survey, conducted by questionnaire or personal interview, with 85 of the member clubs responding. The views of several League Officers have also been taken into account.

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### **1. Preface**

It is very disappointing that 25 clubs didn't respond to the survey despite frequent reminders by email, in the bulletin and on the web. However the majority of Clubs did provide some very good feedback.

In general the Committee feels empowered to change the structure in the South in time for next season. There is still a need to discuss the structure for the West and North

### **2. Acknowledgments**

We are very grateful to the respondents and especially those clubs and officers who sent in detailed ideas and plans. Everything sent in has been taken into account. Those ideas that were not strictly relevant to the Constitution have been sent on to the Chairmen of the relevant Committees or Competitions. All of the other ideas will be discussed by the Constitution Committee and may very well form part of our future plans

### **3. Survey Questions**

1. What type of League structure would you prefer?

2. Should the League have more senior Divisions? Or less? Or do we have the right amount?
3. Should the League have 3 regions or 4? Should the League have less regionalisation at Intermediate level, but 4 sub regions for the lower divisions?
4. Where should the League place the borders between regions? Someone somewhere will be disadvantaged....
5. If a team gains promotion from a region to a division with less regionalisation, should the League allow them to stay where they are if they don't want less regionalisation?
6. Should the League allow 2 or more teams from the same club to be in the same division to allow promotion and relegation?
7. Should the League allow clubs to run squad systems?
8. How many teams should the League have per division?
9. Currently we have a general 2 up and 2 down policy on promotion and relegation – are you happy with that?
10. Where 4 teams are due to be relegated from a division, should that division contain at least 12 teams?
11. Should the League guarantee a minimum number of games per team? If, how many games – League games only?
12. Would you be interested in the League supplementing the number of games by introducing a cup competition for sides knocked out of all cups in early rounds?
13. Would you want like the league to organize an open forum in early November? Would you attend?
14. Did your Club attend one of the Regional meetings last season?
15. Are there others issues on Constitution that you would like the Constitution Committee to consider for the 2007-8 season?

#### **4. Results of the survey**

On each of the following 15 sections some clubs have proposed alternative views to the majority. We have listed these views in Section 5 of the report – “Minority ideas and plans”

1. Overall 64 of the clubs do not want to change the pyramid structure of the League; 5 had no relevant views and 16 expressed other ideas, while retaining regionalisation in some format.
2. Overall 64 clubs don't want to see any change in the senior structure; 4 had no views and 15 expressed other ideas.
3. Overall 36 clubs prefer the present 3 regions and 37 wanting 4 regions. 12 clubs have no view. By region the North favours the 3 regions by 16 to 9; the West favours 4 regions by 9 to 6; and the South favours 4 regions by 19 to 13.
4. Twelve clubs, spread across the 3 regions also suggested reducing the number of Intermediate Division to 2 and introducing 4 sub divisions; NE NW SW SE.
5. The replies on where the borders should be situated are wide and varied, depending a great deal on the geographical situation of the club.

In general terms the borders will be decided by

- i) the location of the main club ground
  - ii) certain main roads
  - iii) The Constitution Committee
  - iv) Difficulty of travel
6. Overall 62 clubs rejected the idea that teams could refuse promotion. By region the figures are North 25-3; West 12-9; South 25-8.

7. Overall 63 clubs rejected the idea of having 2 or more teams from the same club in the same division. By region the figures are North 22-6; West 17-3; South 24-10.
8. Overall 42 clubs reject squad system and 39 accept them. By region the figures are North 16-12 West 10-11; South 16-16.
9. There were numerous different suggestions as to the optimal number of teams in each division, ranging from 9 to 15 teams. The highest vote was for 11 as the optimal with 10 being very close. We think that this is best left to the Constitution Committee to decide each May. It must be remembered the greater the number of teams per division the less the number of divisions there will be in the League.
10. All 85 clubs like the present 2 up and 2 down system. Some clubs did suggest alternatives and these are listed later.
11. This question was designed to look at the specific problem in Senior 2 where at the moment each season sees 2 teams promoted to Senior 1 and 4 teams relegated to the 3 Senior 3 divisions. In effect this division sees a change of over 50% each season.

Overall 63 clubs agree that there should be a minimum of 12 teams in such a division. By region the figures are North 21-4; West 18-2; South 24-6.

There are other suggestions worthy of consideration in Section 5

12. Most clubs want 18-20 guaranteed league games.
13. Overall 53 clubs would consider entering a voluntary league cup near to the end of the season, whether it was a plate cup for those knocked out early of other cups or the Spring Cup.
14. Overall 40 clubs would attend a forum 40 said no. Many of the yes voters were tentative. Some said that the forum was a good idea but they wouldn't attend.
15. This question was included purely for league interest. 31 clubs who responded attended and 37 didn't.
16. We received 32 comments worthy of note. These are listed in either section 8 or Appendix A if they have more relevance to other AFC Committees.

## **5. Minority ideas and plans**

This section contains ideas and plans from clubs. They are all worth consideration and some will form the basis of future planning. They are listed by question. We have not named the clubs or individuals making the suggestion as we feel that the identity may get in the way of the idea.

### **Questions 1 and 2**

1. It would enhance the reputation of the AFC if we had separate sections for 1<sup>st</sup> teams and Intermediate teams.
2. There should only be 3 senior divisions.
3. All but Premier should be regionalised
4. Increase the number of senior divisions to 7.
5. There should be 3 senior divisions of 12 first teams and standard amenities
6. Reduce the number of second and third teams in Senior football
7. The south could accommodate another senior or intermediate division
8. Why do we need Intermediate divisions?
9. We should consider restructuring Senior 3 and make them more regionalised.
10. Perhaps premier Division with 4 senior divisions and 4 regions

**Question 3**

1. There should be 2 Intermediate Divisions and 4 sub regions.
2. The maximum distance to travel in sub regions should be 10 miles.
3. It would be better if clubs could be more flexible.
4. May be hard to achieve 4 regions as some clubs have a lot of sides
5. Regionalisation at Intermediate level should not be lower as now but should be lower than the junior divisions.
6. League should get more southern clubs to play in the west.
7. Traveling time for lower teams should be no more than 45 minutes

**Question 4**

1. Should be based on whether you are north or south of the river
2. Base it on clusters of clubs
3. Base it on main roads such as the M4; A1; A23; A40.
4. Where players live must be taken into account
5. Perhaps post codes or London Boroughs

**Question 5**

1. Don't promote if it causes genuine hardship to the team
2. Travel problems must be taken into account
3. Effected clubs should put a proposal to the AGM and let the clubs decide
4. Yes but they are not allowed to win the trophy on the second season
5. The League shouldn't force clubs to go up.
6. Leave it to the Constitution Committee to decide.

**Question 6**

1. No as it would result in match fixing
2. Yes if in parallel sub divisions
3. Yes with close monitoring
4. Yes in the bottom division only
5. Yes but not in the Senior divisions
6. Sometimes if they have the same ability
7. Yes, but a maximum of 2.
8. Yes, it worked well in the LFFA
9. Yes, if all "internal" games are played early

**Question 7**

1. Clubs do anyway
2. Bigger problem is packing of sides
3. Don't change the present rules
4. Should still cancel from the bottom up
5. Is or isn't in the Spirit of Football
6. Should be eradicated by the League
7. Yes as long as clubs can demonstrate movement between teams
8. Yes as long as strongest team is the first and so on down.
9. Squad system should be defined. What is the perceived problem?
10. The League should be flexible in its approach
11. Fixtures Committee should identify problems quicker by looking at League positions

**Question 8**

1. Limit the number of cup entries for senior teams
2. Limit it to 10 teams and have a Spring Cup at the end of the season
3. 12 in lower divisions with an earlier start to the season
4. 11 maximum as we lose the ground in April

**Question 9**

1. Perhaps 3 up and 3 down would be more exciting. Especially in the Senior
2. Perhaps we could have play offs especially where more than 2 teams are to be relegated.
3. League will still need to promote/relegate by more than 1 division where new teams were placed in the "wrong" division.
4. Maybe more than 2 up and 2 down in lower divisions
5. Team finishing 3<sup>rd</sup> bottom could play off against the team finishing 3<sup>rd</sup> in the division below.

**Question 10**

1. If you don't teams from mid table will be relegated
2. It's a bit drastic to relegate 4 teams
3. All divisions should have a minimum of 12
4. A maximum of three.
5. Only 2 teams should be relegated. Therefore only the winners of the two lower divisions should be promoted.
6. Playoffs between the teams finishing second.
7. Yes due to the filtering process.

**Question 11**

1. It's not the League's responsibility and should not be seen as a contract
2. It helps with the budgets

**Question 12**

1. All the league games should be played before entering another cup
2. Mini cup leagues
3. League should not be obligated
4. Voluntary only
5. Play at the end of the season.
6. Spring cups provide extra revenue
7. Don't forget the weather!
8. Spring Cup was farcical due to the no shows.

**Question 13**

1. Leave the decisions and recommendations to the League
2. We trust you
3. Too many vested interests. It wouldn't help
4. Invite selected clubs
5. Good idea but we won't attend
6. Would be of benefit
7. Perhaps have a meeting in January to discuss the proposals

## **6. Arguments and Recommendations**

The main reason for the survey was to review the League structure and make recommendations for possible changes. It is clear that the majority of clubs in the North are happy with the present system. The majority of clubs want no change in the Senior Divisions. There is a clear mandate for change in the South and West.

We have made 8 recommendations based on the replies from the clubs. These are detailed below. The results of the survey in full are published elsewhere on the web site.

Please do remember that these recommendations are still up for discussion and consultation. We would encourage all the clubs to contact Bob Coates with any points they wish to raise.

**Recommendation 1 Make no changes to the present structure of the Senior Divisions.**

**Recommendation 2 For season 2007/08 Senior 2 will contain 12 teams.**

In my judgment the Constitution needs to meet or satisfy three tests. In order of importance these are:-

1. Reduce travel between SE and SW London;
2. Ensure the continued viability of the West;
3. At this time minimize any disruption in the North.

The vote certainly shows that we need to split the South into SE and SW. The question is where do we split it and how? Do we create new regions or sub regions?

When reviewing the possible structures for the regions we must remember that we are restricted by, the number of teams; the sizes of the divisions; and the number of teams in certain clubs. We currently have around 300 non senior teams. This translates into around 28 non senior divisions. Any plans must ensure we keep to 28 divisions.

We have looked at numerous suggestions and if we accept there is a need for further regionalisation in the South then there are really only three choices.

Option 1 - Keep 3 regions as they are but have 2 sub regions in the South;

Option 2 - Keep 3 regions but have North, South West, and South East;

Option 3 - Have 2 Intermediate regions, and split the regions into 4 below 2 North and 2 South.

Options 2 and 3 will mean changing the present structure for the North. Option 3 also means that some of the present Intermediate sides and possibly some in Senior 3 will be in effect relegated. I don't believe we are mandated to make these changes for next season, but I would certainly argue that a combination of 2 and 3 comes into effect for season 2008/09. I will come back to these options later.

Option 1 allows us to provide more regional football in the South without involving teams in the West and the North.

**Recommendation 3 Split the South into 2 sub regions below 4 South; for 2007/08**

There are insufficient teams to split the South from Intermediate South. It is only just viable to split below 2 south. The best fit is to split at 4 South. Any split should be based on clusters. We are recommending that SE London should be one cluster; and West Surrey and Barnes the other. Teams in one cluster will not play against teams in the other cluster.

**South West Cluster:-** Economicals; Fulham Compton Old Boys; Heathrow Seniors; Mickleham Old Boxhillians; Old Dorkinians; Old Guildfordians; Old Meadonians; Old Paulines; Old Tiffinians; Old Wokingians; Shene Old Grammarians; Temple Bar; The Comets; Wandsworth Borough; Witan

**Either Way:-** BBC; Glyn Old Boys; JP Morgan Chase; Kings College Old Boys; Old Suttonians; Old Tenisonians; Old Thorntonians; Reigatians; Sinjuns Grammarians.

**South East Cluster:-** British Council; Centymca; Chislehurst Sports; Citigroup; City of London; Clapham Old Xaverians; Coutts & Co.; Credit Suisse; Honourable Artillery Company; John Fisher Old Boys; Marsh; Nat West Bank; Old Belgravians; Old Bromleians; Old Josephians; Old St Marys; Old Sedcopians; Old Strandians; Old Whitgiftians; Royal Bank of Scotland; Royal Sun Alliance; Valley Park Rangers; Zurich Eagle Star.

**Recommendation 4 There will be no change in the North and West for season 2007/08. Any proposed changes for 2008/09 should be made by November 2007.**

There is no clear mandate in the North to have 4 regions or sub regions. Most clubs appear to hold the view that the proposed changes have nothing to do with them. However, the Western region is not viable in the long term.

There are too many large clubs for such a small region. We attempted to place teams from North Surrey into the West and that failed at the AGM. The only viable alternative is to split the regions and move clubs to the South and the North.

In Option 2 we would look at the creation of 3 new regions; North, South West and South East. The SE would contain all the proposed SE Cluster plus many from the either way group. The SW would include all the proposed SW Cluster and sides from the southern half of the present West. The remaining clubs in the West would then go to the North.

This would provide more viable football for all the teams in the West. However teams in the North would then be faced with increased journeys, e.g. Parkfield to Davenant, Uxonians to London Hospital. We would need to introduce 2 sub regions in the North from around 4 North to ease the travel problems of lower sides

Option 3 splits the regions into two, North and South. Each region would have Intermediate, divisions 1 to 3. Below Division 3 in each region there would be two sub regions. The 4 sub regions would be NE, NW, SW, and SE. The borders would be cluster based.

**North East Cluster:-** Bealonians; Davenant Wanderers Old Boys; Egbertians; Hale End Athletic; Leyton County Old Boys; London Hospital Old Boys; Old Buckwellians; Old Edmontonians; Old Gladstoneians; Old Parmiterians; Queen Mary College Old Boys; William Fitt; Wood Green Old Boys.

**Either:-** Albanian, Enfield Old Grammarians, Latymer Old Boys, Mill Hill County Old Boys, Mill Hill Village, Mayfield Athletic, Old Aloysians, Old Camdenians, Old Ignatians, Old Minchendenians, Old Tollingtonians, Old Woodhouseians, Queen Mary College Old Boys, Ravenscroft Old Boys, Southgate County, UCL Academicals, University of Hertfordshire.

**North West Cluster:-** Birkbeck College; Ealing Association; Holland Park Old Boys; Old Challoners; Old Danes; Old Kolsassians; Old Uxonians; Old Vaughanians; Parkfield; Pegasus; Phoenix Old Boys.

**Recommendation 5** From 2007/08 there will be 12 sides in Senior 2 and similar divisions

**Recommendation 6** Teams must accept promotion unless there are extenuating circumstances.

**Recommendation 7** Two or more teams from the same club will not be allowed to play in the same division.

The barrier we have to maximum regionalisation is the restriction that we don't want more than one team from a club in the same division, and this restricts the ability to place teams from larger clubs within a region

**Recommendation 8** The Fixtures Committee to continue its present policy on squads and the relative playing strengths of teams.

## **7. Other Points**

The following points have been made by clubs and are relevant to the Constitution. Again we have not named the clubs:-

1. Don't change the goalposts mid way through the season.
2. Any changes for next season should not result in teams being relegated
3. We need a lasting solution and not something designed to placate a few clubs
4. The structure should be based on the challenges affecting clubs, i.e. traveling times, public transport and the number of young players.
5. The Constitution should concentrate on SE and SW divisions.
6. Regionalisation in Senior causes problems over relegation in Senior 2
7. Allow clubs to have teams in different regions or sub regions
8. We don't want to play in South, East, West, and North....depending on the location of the contributor.
9. Meadonians III should be in the West or South
10. Our 3rds are too high.
11. Avoid any further league mergers for at least 5 years. If a merger takes place clubs should have one year's notice of the proposed structure.

12. The League should not become too polarized by regions so that in effect it becomes 3 leagues instead of one. With cups being regionalised there is a danger of clubs never playing each other and so having nothing in common
13. It is becoming more and more difficult to cater for all clubs and players. We need to define our priorities and work from that to create a plan that caters for the majority of clubs and deals with the most important issues.
14. Create a 1<sup>st</sup> team senior league of 3 non regionalised divisions to encourage better standards and with assistant referees and better facilities.
15. Clubs should be informed well in advance of any proposed changes
16. Someone is always going to complain. It makes your job nearly impossible.
17. There should be no western and southern teams in Senior 3 North

## **APPENDIX A**

The following comments have been passed on to the Chairmen of the appropriate League Committees, and in one case to the Secretary of the London Old Boys Cup Competition.

1. Clubs not returning for hospitality are causing us a financial problem....AMENITIES
2. Rules should be clearer and simpler.... RULES COMMITTEE
3. Reporting results on the CRS should be made simpler. Just the simple KEY facts and ignore all the other information....COMMUNICATIONS./FIXTURES
4. Too many fines for minor offences. We need to educate club officers. Warnings first then fines....FIXTURES
5. I hope that the distribution of referees are considered if the borders are redrawn....REFEREES
6. The level of hospitality is poor....AMENITIES
7. The level of hospitality in the lower regions is poor. Some clubs don't provide half time oranges....AMENITIES
8. Start the season earlier for all teams....FIXTURES
9. Start the season later for all teams....FIXTURES
10. We would prefer at least 2 weeks notice of fixtures....FIXTURES
11. Fair play is a priority....SOF/DISCIPLINE/FIXTURES
12. League and cup games should take priority over Rep games....FIXTURES/REPRESENTATIVE
13. New referees should work as assistants in Premier and Senior 1 during their 1<sup>st</sup> season....REFEREES
14. Restructure the LOB so that only 3<sup>rd</sup> teams are in the Junior and 4ths in the Minor....LOB
15. Start the LOB cup later in the season and negate the need for Spring cups....LOB/FIXTURES
16. There should be a maximum of 3 weeks between a teams penultimate fixture and final fixture.
17. More Fairplay awards....AMENITIES
18. Create a 1<sup>st</sup> team senior league of 3 non regionalised divisions to encourage better standards and with assistant referees and better facilities.... FIXTURES/AMENITIES/REFEREES

Any clubs who have any points they wish to raise should contact the Chairman of the AFC Constitution Committee, Bob Coates.

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# Appendix B - Three Options for the League Structure 2007/08

## OPTION 1

		PREMIER	10				
		SENIOR ONE	11				
		SENIOR TWO	12				
SENIOR THREE NORTH	11			SENIOR THREE SOUTH	11		
INTERMEDIATE NORTH	11	INTERMEDIATE WEST	11	INTERMEDIATE SOUTH	11		
ONE NORTH	10	ONE WEST	11	ONE SOUTH	11		
TWO NORTH	10	TWO WEST	11	TWO SOUTH	10		
THREE NORTH	10	THREE WEST	10	THREE SOUTH	10		
FOUR NORTH	10	FOUR WEST	10	FOUR SOUTH	12		
FIVE NORTH	10	FIVE WEST	10	FIVE SOUTH WEST	10	FIVE SOUTH EAST	10
SIX NORTH	10			SIX SOUTH WEST	10	SIX SOUTH EAST	10
SEVEN NORTH	10			SEVEN SOUTH WEST	10	SEVEN SOUTH EAST	10
EIGHT NORTH	10			EIGHT SOUTH WEST	10	EIGHT SOUTH EAST	10
NINE NORTH	10						

## OPTION 2

		PREMIER	10				
		SENIOR ONE	11				
		SENIOR TWO	12				
SENIOR THREE NORTH	11			SENIOR THREE SOUTH	11		
INTERMEDIATE NORTH	11			INTERMEDIATE SOUTH	11		
ONE NORTH				ONE SOUTH WEST		ONE SOUTH EAST	
TWO NORTH				TWO SOUTH WEST		TWO SOUTH EAST	
THREE NORTH				THREE SOUTH WEST		THREE SOUTH EAST	
FOUR NORTH				FOUR SOUTH WEST		FOUR SOUTH EAST	
FIVE NORTH EAST		FIVE NORTH WEST		FIVE SOUTH WEST		FIVE SOUTH EAST	
SIX NORTH EAST		SIX NORTH WEST		SIX SOUTH WEST		SIX SOUTH EAST	
SEVEN NORTH EAST		SEVEN NORTH WEST		SEVEN SOUTH WEST		SEVEN SOUTH EAST	
EIGHT NORTH EAST		EIGHT NORTH WEST		EIGHT SOUTH WEST			

## OPTION 3

		PREMIER	10				
		SENIOR ONE	11				
		SENIOR TWO	12				
SENIOR THREE NORTH	11			SENIOR THREE SOUTH	11		
INTERMEDIATE NORTH	11			INTERMEDIATE SOUTH	11		
ONE NORTH				ONE SOUTH			
TWO NORTH				TWO SOUTH			
THREE NORTH				THREE SOUTH			
FOUR NORTH				FOUR SOUTH			
FIVE NORTH EAST		FIVE NORTH WEST		FIVE SOUTH WEST		FIVE SOUTH EAST	
SIX NORTH EAST		SIX NORTH WEST		SIX SOUTH WEST		SIX SOUTH EAST	
SEVEN NORTH EAST		SEVEN NORTH WEST		SEVEN SOUTH WEST		SEVEN SOUTH EAST	
EIGHT NORTH EAST		EIGHT NORTH WEST		EIGHT SOUTH WEST		EIGHT SOUTH EAST	
				NINE SOUTH WEST		NINE SOUTH EAST	

# Appendix C - Clubs by Cluster

## North East Cluster

Bealonians  
Davenant Wanderers Old Boys  
Egbertian  
Hale End Athletic  
Leyton County Old Boys  
London Hospital OB  
Old Buckwellians  
Old Edmontonians  
Old Gladstonians  
Old Parmiterians  
William Fitt  
Wood Green Old Boys

## Either Way

Albanian  
Enfield Old Grammarians  
Latymer Old Boys  
Mill Hill County OB  
Mill Hill Village  
Mayfield Athletic  
Old Aloysians  
Old Camdenians  
Old Ignatians  
Old Minchendenians  
Old Tollingtonians  
Old Woodhouseians  
Queen Mary College Old Boys  
Ravenscroft Old Boys  
Southgate County  
UCL Academicals  
University of Hertfordshire

## North West Cluster

Birkbeck College  
Ealing Association  
Holland Park Old Boys  
Old Challoners  
Old Danes  
Old Kingsburians  
Old Kolsassians  
Old Magdalenians  
Old Manorians  
Old Salvatorians  
Old Uffingtonians  
Old Uxonians  
Old Vaughanians  
Parkfield  
Pegasus  
Phoenix OB

## South West Cluster

Brent  
Cardinal Manning OB  
Chertsey Old Salesians  
Fitzwilliam OB  
Fulham Compton  
Hampstead Heathens  
Heathrow Seniors  
London Airways  
London Welsh  
Mickleham Old Boxhillians  
Old Dorkinians  
Old Guildfordians  
Old Hamptonians  
Old Isleworthians  
Old Meadonians  
Old Paulines  
Old Tiffinians  
Old Wokingians  
Shene Old Grammarians  
The Comets  
Wandsworth Borough  
Witan

## Either Way

Economicals  
Glyn Old Boys  
JP Morgan Chase  
Kings Old Boys  
Old Belgravians  
Old Suttonians  
Old Tenisonians  
Old Thorntonians  
Reigatians  
Sinjuns Grammarians  
Temple Bar

## South East Cluster

BBC  
British Council  
Centymca  
Chislehurst Sports  
Citigroup  
City of London  
Clapham Old Xaverians  
Coutts and Co  
Credit Suisse  
Honourable Artillery Co  
John Fisher Old Boys  
Marsh  
National Westminster Bank  
Old Bromleians  
Old Josephians  
Old Sedcopians  
Old St Marys  
Old Strandians  
Old Whitgiftians  
Royal Bank of Scotland  
Royal Sun Alliance  
Valley Park Rangers  
Zurich Eagle Star